

Regional Regulatory Affairs Expert

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 Salinas, California, United States

 Full time

 Posted 30+ Days Ago

 JR102095

Regional Regulatory Affairs Expert Central/North America
In Salinas, California

What will you do?

As our Regional Regulatory Affairs Expert, you will help secure market access of our commercial, breeding and production material through problem solving, external lobbying and proactively identifying issues and trends. The main responsibilities include:

- Drive regional monitoring, analysis and implementation of seed movement rules, regulations and other policy developments.
- Represent Enza Zaden in diverse external platforms at national and regional levels. Maintain an external business network by building and strengthening relationships and networks with decision-makers, regulators, seed associations and key influencers concerning market access.
- Proactively identify changes and trends in regulations and propose solutions to secure freedom to operate.
- Give presentations and/or training workshops to explain legislation and regulations and to create awareness of the implications.
- Create market access by discussing trade barriers with regulators and other stakeholders and proposing alternative solutions.
- Prepare and deliver periodic progress reports to senior management regarding the impact of regulations.
- Initiate and lead improvements to regulatory processes, including cross-functional improvements with different departments.
- Other duties as assigned.

Your power

The strong communication and leadership skills you bring help you to build solid relations between all colleagues and external stakeholders. You are a natural communicator and connector who can work independently, but you also excel in cross-functional teams.

In short, you:

- have completed at least a master's degree in a related area;
- have a minimum of 5 years relevant work experience in the field or regulatory affairs or dealing with laws and regulations, trade, lobbying, procedures, or other work experience that fits well with this position.
- have proven experience in budget management.
- are fluent in English and Spanish (understanding, speaking, and writing);
- have excellent organizational skills, with an ability to prioritize important projects;
- are proficient in Microsoft Office applications (Word, Excel, Outlook, PowerPoint, Teams);
- have strong organizational, communication and planning skills;
- have a good ability to interpret legal and scientific texts;
- are willing to travel up to 30% within the USA and occasionally internationally;
- possess a valid driver's license and can be an eligible driver for the organization.
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Compensation & Benefits:

The following information is provided in good faith as a general description of the pay range and benefits for the position posted. The compensation offered to the successful candidate depends on experience, skills, education, work location, and other objective job-related factors.

Starting Salary Pay Range estimated \$108,046 - \$140,000

Enza Zaden offers an attractive benefits package that includes medical, dental, and vision coverage, life insurance, and disability coverage for full-time positions. Other benefits include 401(k) with employer match, paid personal time off, paid volunteer time off, monthly fitness reimbursement, and a free Employee Assistance Program (EAP). More information regarding the benefits will be shared during the application process.

Our power

Enza Zaden is a vegetable breeding company that develops vegetable varieties, produces and sells its seeds all over the world. We have made [an animation](#) to explain what we do to you properly (and as briefly as possible).

The purpose of our work? To offer everyone worldwide access to healthy and varied vegetables. With more than 2000 passionate colleagues all over the world, we work together every day on the vegetables of tomorrow.

Would you like to know more about Enza Zaden as an employer? Then take a look at the [Careers & Learning](#).

Why work here?

Great Place To Grow - Breeding to feed the world, creating value for sustainable life and living

Get In Touch

Introduce yourself to our recruiters and we'll get in touch if there's a role that seems like a good match.

[Get Started](#)

About Us

Our employees are the driving power of our company. From their specific sphere of expertise, each individual contributes to creating the vegetable varieties of the future.

We rely on specialists and the wide-ranging skills amassed by people with years of experience in the field. And the innovative vision of interns and newcomers. We value this knowledge and experience and therefore

[Read More](#) 